



Reconciliation Advisory Committee Minutes

Meeting held 10am on Wednesday 9 November 2022 – The Nobbies

1	Welcome & Apologies				
1.1	The Chair declared the meeting open at 10.10am				
	Attendance: Patrice Mahoney OAM (Chair), Kevin Love, Jane Jobe, (Nature Parks Board), Kate Adams, Uncle Anthony Egan (<i>Traditional Owner Bunurong / Trawlwoolway)</i> , Aunty Bev Munro, Shani Blyth, Ewan Macleod, Jessica McKelson, Rosanna Martino, Paul Patten, Sally O'Neill, Anna Eggleton, Sue Keogh, Sarah Hain (minutes) Apologies: Catherine Basterfield CEO, Ash Reed, Danielle Audlist, Stephanie James, Shaun Kenny, Stefan Poll				
SSH	Acknowledgement of Country and Introductions				
2.1	The Chair welcomed everyone and acknowledged Traditional Owners, Elders and Community members in the room.				
3	Minutes from Previous meeting	ACTIONS	STATUS		
3.1	Minutes from the August 2022 meeting were approved.	Community Engagement Officer to upload to website			
4	Board Update				
4.1	 Last meeting was held in October. Highlights included: Fire risk was discussed with respect to planning for the coming season. The recent wet weather has reduced likelihood of significant fire threats but planning remains an important priority. Visitor numbers for September and October were good, and are above expected, with large numbers from India and the cricket world cup. Boardwalk upgrade project is continuing to progress with the project now out to tender for design and construct. Significant cultural heritage work is being undertaken, and Leanne Renwick from the research team has been appointed to manage the conservation aspects of the project. Tender for a new ticketing system, will be assessed at next board meeting in December 				

5	Committee Updates	ACTIONS	STATUS
5.1	 Nature Parks Aboriginal Employment Strategy is now complete. Digital document ready to be used A big thank you to Kahren and Kobi for their amazing talent and hard work to bring this to life. Our indigenous employment partner has unfortunately ceased operating, now time to assess other organisations that we could work with. Cultural awareness training is being planned for 2023 with focus areas being new staff, conservation team, research, P & C and the Extended Leadership Group RAP Update will be published prior to end of the year. BCRN meeting will be held in early December 	Kate to reach out to BLC with regards to seeking alternate training providers	
	 Bunurong Land Council Shani advised that capacity building is ongoing as more people are joining, Unfortunately the recently appointed CEO has since left the organisation. The AGM is coming up later this month. 		
	 Community Community Engagement Officer advised that Phillip Island Nature Parks is partnering with Bass Coast Shire Council and the Bass Coast Dog Owners Association to deliver a campaign over summer, Sharing Our Shores. The campaign will aim to encourage people to respect our shore lines and beaches, abide by all regulations, and will include a local schools competition. Community Open Day will be changing format in 2023 to run over 4 days from 30 April – 4 May. Festival of Surfing will be held in February 2023. There may be opportunities for special art activities and a marquee, welcome to country and more at this event. BCH Applications have now closed a for second Aboriginal Health Officer position Community open day taking place this Saturday for stage one of the new hospital, the name for the new ward has been announced, this being "Kodowlinum", Planning for the new Phillip Island hospital is progressing 	Sarah to share further information on the Community Open Week as soon as finalised Sarah to share festival detail when available	
	 Next committee meeting 30 November 2023 Community Sally O'Neil The Water Is Life Strategy was recently released, this includes great examples where traditional owners and caring for country are incorporated into formal strategies 	Sally to send link to Water is Life Strategy	
	Patrice - There are currently many great training initiatives and cash incentives within the hospitality industry that could help community, Catherine Cousins West Vic Staffing Solutions can provide information and support	Patrice to share Catherine Cousins contact details	

6	Conservation Achievements		
6.1	Jess gave an update on the progress made by the Conservation team with regards to the main objectives laid out: 1. Growing Relationships 2. Deep respect for first peoples 3. Creating opportunities together - Key achievements included the following: - Built relationships with TO's through involvement in on country land management with key projects being - The Penguin Parade stage 2 revegetation project, the Sunderland Bay Biodiversity project, and the Cape Woolamai short tailed shearwater revegetation program - 100 % conservation team are now undertaking cultural learning activities on country - Empowered staff to include Welcome to country at all internal meetings - Have update mapping - Role of first nations science is now being included in research projects and publications for example the Bins on Boats — - PINP hosted the Island Arks Symposium — sponsorship was provided for various community members UPCOMING ACTIONS - 2 field services officers have joined the team - Grant collaboration - Contracting the BLCAC environment team - Continued collaboration, and learning opportunities - Pathways available for staff to move into environment ranger role if they are interested Other Comments - Dark Sky country could be something we also look to work together on as part of our dark sky campaign. Light pollution is an issue, we have an opportunity in Bass Coast to come together as a community to promote and support the area and our sky. Safeguard from pollution. Andre could speak to PICS and perhaps an event could be created to start discussion around this, TO's perspective could be incorporate into this.	Sarah to share copy of the presentation Sarah to share the research article	
7	RAP Development Program		STATUS
7.1	 Kate gave an overview of our plans for 2023 and the Stretch RAP Kate has reached out to RA for more guidance. We have more work to do, particularly in the employment space. Need to be invited by RA to move to an elevated RAP. RA very happy with our progress to date. The two year period this next RAP will cover will give us more time to attain this. We need to look at continuous improvement, engage external stakeholders, build on community collaborations, and set measurable targets 3 key areas of focus within the RAP are relationships, respect and opportunities. Each of these will include mandatory actions 	Sarah to share Kate's presentation	

	Development plan and timeline – see attached presentation. Key Actions: - Consultation process needs to be decided. Sessions with BLC, staff, community, RAC, staff and volunteers need to be planned. It was suggested that we could split sessions under the 3 headings and bring in people to help guide and facilitate each session. It was noted that we may need more time for consultation process, there may be overlap with this and the drafting process.		
	Kids as Catalyst Program Ewan shared that this amazing program ran this month and included six kids from Newhaven Primary School Other Discussion Rosanna Martino will be going on secondment to P & C. She would like to stay on the committee if she is able to do this. If not we will be able to invite someone else to join.		
8	General Business – FOC Offer		
8.1	Kate advised that historically there is a commitment in current RAP to provide free of charge (FOC) tickets for NP attractions to community. The committee has been asked by PINP to perhaps have a think about setting parameters and process to managing this, as it is very hard to support large groups, and time is needed to ensure required processes can be followed. A proposal will be shared with the RAC.	Kate/Sarah to share FOC proposal when ready	
9	Next Meeting		
9.1	Wednesday 8 February 2023 Venue to be advised.		
	Meeting closed 12:06pm		