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Occupational Health and Safety Policy	Next review date:	11/2017

Occupational Health and Safety Policy

1. Purpose

The purpose of this policy is to set out Phillip Island Nature Parks (the Nature Parks) strong commitment to providing a healthy and safe work environment for all staff, contractors, volunteers, students and visitors.

2. Scope

	Board Members/CEO	Staff	Volunteers	Contractors	Visitors
This policy applies to:	✓	✓	✓	✓	✓

3. Policy

The Nature Parks is committed to providing and maintaining high standards of health and safety in the workplace. It is our belief that all injuries are preventable. Health and safety is the responsibility of everyone and all staff, contractors and volunteers play an important role in contributing to a healthy and safe workplace.

The Nature Parks will continue to evolve its Health and Safety Management System through a process of continuous improvement with a focus to manage health and safety risks. This will be achieved in consultation with workers and Safety and Health Representatives with the objective to prevent workplace injury and illness. The Nature Parks will support injured employees, through its workplace rehabilitation program, to facilitate an early return to work. We will also undertake that no employee shall be discriminated against in their employment because of a work-related injury or illness.


We will:

1. Ensure compliance with relevant legislation and our Health and Safety Management System;
2. Promote an organisational culture that adopts health and safety as an integral component of its management philosophy;
3. Ensure that health and safety is part of the business planning processes and that it is adequately resourced by all areas;
4. Maintain an effective mechanism for consultation and communication of health and safety matters;
5. Maintain an effective process for resolving health and safety issues and managing health and safety risks;
6. Provide appropriate health and safety training;
7. Regularly review health and safety performance to monitor the effectiveness of health and safety actions and ensure health and safety targets and objectives are met.

4. Related documents

Legislation/Regulations	Occupational Health & Safety Act 2004, OHS regulations 2007, Dangerous Goods Act 1985, Equipment Public Safety Act 1994, Workplace Injury, Rehabilitation & Compensation (WIRC) Act 2013, AS/NZS 4801 Occupational Health and Safety management systems 2001.
Policies	
Procedures	Occupational Health and Safety Manual Nov 2016
Forms	Refer to OHS Manual

5. Approval

Document Reviewed by: Operations Manager	Document Approved by: Chief Executive Officer  Matthew Jackson, 31 October 2016
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